



Minnesota Sheriffs' Association  
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# First Line Supervisor Training

**October 27-30, 2025**

**In-Person at Carver County; Chaska, MN**

**Times: 8:00 AM – 4:30 PM**

**32 POST CREDITS**

This training is designed for First Line Supervisors, including Shift Commanders, Shift Sergeants and new Supervisors at any command level. This training is a tremendous opportunity for new supervisors to receive quality training at a remarkably low cost.

Topics will include: What is a supervisor, supervisory competencies, vision and values, principled behavior, organizational mission and culture, working with stakeholders, supervisory styles, critical thinking, decision-making, conflict management, dynamics of communication, listening and responding, written communication, assessing and coaching performance, counseling and discipline, performance appraisals, and developing an action plan.

The curriculum for this class was originally designed by the National Institute of Corrections and has been adapted to fit all supervisors. It will be presented by experienced trainers and several current and retired Sheriffs and senior personnel will be a part of the learning experience. It is recommended that students bring their laptop and their agency's mission statement.

**Class Location:** Carver County; 604 East 4<sup>th</sup> St., Chaska, MN 55318

**Registration Costs:** \$350 per person for four day course which includes course materials, and break refreshments. Lunch is on your own.

**Lodging:** There is no special lodging arrangements. There is ample hotel space in and around Chaska.

**Registration:** Register for this training at [www.mnsheriffs.org](http://www.mnsheriffs.org)

Registration is limited to 32 attendees.

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*If you have questions or need further information please contact:*  
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