

Minnesota Sheriffs' Association Training Announcement

Field Training Officer - Corrections

November 20-21, 2025

8:00 AM – 4:30 PM

This is a knowledge program development course designed to give program participants the knowledge and skills required to systematically design, develop, and deliver effective field training for new and existing corrections employees within their agency.

The course objectives include:

- Understanding the components of a comprehensive field training program.
- Developing a process for recruiting, selecting and rewarding training officers.
- Conducting job analysis, identifying core tasks within specific jobs.
- Developing performance objectives for specific tasks.
- Developing appropriate evaluation methods and tools, and conduct proficiency testing
- Develop and implement systems of observation reports
- Demonstrate field training delivery methods

This course is intended for FTO's, trainers, managers and supervisors from all corrections disciplines. The course curriculum is designed for those agencies that have an existing FTO program.

***Attendees are required to bring an existing FTO module that they can demonstrate in 5-10 minutes, and their current training observation report.

Class Location: MCIT Building 100 Empire Drive – St. Paul, MN 55103

Registration Costs: \$200 per person for the two-day course, which includes course materials and break refreshments, lunch is on your own.

Lodging: <u>Holiday Inn St. Paul Downtown</u> – 175 West 7th Street St. Paul 651-225-1515 (MN Sheriffs' Association Group Rate)

Registration: Register for this training at <u>www.mnsheriffs.org</u> under Jail Trainings or the MSA Events Page. Registration is limited to 24.